

Team Leadership in Education

During the summer, I took part in a professional training course for teachers in Malaga (Spain).

Teamwork, community involvement and continuous improvement of working and teaching processes are becoming more and more important. In the world we live in, collaboration is essential. And as there are different types of people in an organisation, it is all the more important to work actively with them. Collaboration concentrates knowledge and skills, making it easier to solve problems and achieve better results at all levels. Collaboration is therefore a skill that needs to be learned and implemented in everyday work.

The seminar focused on different techniques of teamwork, personality and temperament, working methods and role-playing. Managing a team of any kind involves taking responsibility, planning and organising work, managing colleagues and evaluating work. During these days, we also became familiar with the distribution of tasks, delegation in the exercise we were solving around the city (*treasure hunt*).

During the one-week seminar, we learnt about motivating and managing employees, delegating tasks, and planning the pace of the team. A key technique in working with people is certainly active listening to facilitate understanding, as it leads to faster and more effective resolution of challenges at work, etc.

At the seminar, I found myself in a small group with Italian, Danish and Hungarian colleagues. Different cultures, different histories and different levels of development within the Union showed us that we face very similar problems when working in schools. We have learnt that it is difficult to manage people working in education, so learning about different techniques is even more important. The fact is that people working in education are largely individualists.

During this educational week, I also had the opportunity to see and get to know the city of Malaga. The rich culture, the high summer temperatures and the friendly people have left a very fond memory. I will certainly apply the new insights to my work.

Peter RIBIC



Some photo highlights from the training



Presentations to the group.



Play the game and search for treasure around the city (right and below).





In the company of Picasso (above) and the end of the working week with the awarding of certificates (below).

